























STONEBRIDGE









STINSON

HUSCH BLACKWELL







CONTINUUM

Our Partnerships are Essential to Building a Great City. Thank You Pinnacle Members for Leading the Way!























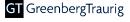




















Letter from Our President

The Future of Our Downtown Depends on the Actions We Take Today

Downtowns across America have undergone generational changes in the last five years. Every urban center is evolving as we grapple with systemic vulnerabilities. Amid these challenges, Downtown Denver is experiencing a historic renaissance driven by bold initiatives that require our entire business community and city to rally around.

We've been in this position as a downtown before and we've gotten it right by addressing our challenges head-on as a community. The collaborative partnerships we've built over years and decades have delivered exceptional results across our center city.

As we present this year's State of Downtown Denver report, we outline the many ways downtown has evolved to the changing market conditions and create solutions that meet the needs of our city.

We remain focused on creating a mixed-use district with essential amenities that serve both visitors and everyday users. In 2024, Downtown Denver attracted over \$1.2 billion in investment, delivering 700,000 square feet of office space, more than 2,000 residential units, and 265 hotel rooms.

Yet, these and other successes, including opening 50 new ground floor businesses last year, are fragile. Lagging return to office, safety concerns and business policy and regulatory challenges are impeding our growth and showing signs of leading to net loss across a number of sectors. As we face these challenges, now is the time to rally around the many opportunities ahead. When communities flourish and business thrive, our center city's foundation becomes stronger. Every success story strengthens the urban fabric of Downtown Denver.

16th Street, our iconic downtown spine, will fully reopen in 2025, following several successful block openings in 2024. This reimagined public space represents our commitment to creating welcoming environments for commerce, culture, and community.

As Denver continues to emerge as a sports city and the 7th most popular tourist destination in the nation, we're strategically positioning our downtown to capture this energy and translate it into lasting economic impact.

We also recognize that while crime statistics continue to decrease, safety — and addressing the perception of safety — remains our top priority. Our comprehensive safety strategy is delivering results, but we know there's more work to be done to ensure everyone feels secure in our downtown spaces.

Despite seeing increased activity in 2024, we're still operating at approximately 80% of our 2019 pedestrian traffic levels, translating to 53,000 fewer people daily on our downtown streets. As we work to activate downtown, attracting people to our urban core remains both a challenge and opportunity.

The Denver Downtown Development Authority, the Downtown Area Plan update, and the reopening of 16th Street represent three transformative and unprecedented opportunities that will positively change the trajectory of our center city. None of these initiatives would be possible without the collaborative spirit that defines our community. By working together, we can ensure that Downtown Denver remains a place where businesses thrive, residents find community, and visitors experience the best our city has to offer.

Thank you for taking the time to read this report. More importantly, thank you for your continued investment in Downtown Denver. The challenges we face are real, but our shared commitment to this place we love is stronger. Together, we're building a downtown that reflects this great city and the people who call it home.



Kourtny Garrett
President & CFO

TABLE OF CONTENTS

8 Beautiful + Safe

Transformational Milestones

our center city's success. Read about the programs and services that have led to significant decreases in crime, supported our city's most vulnerable people, and ensured a clean, beautiful environment for the benefit of all.

A clean, safe and beautiful downtown is a cornerstone of

10 Downtown Economy

Development

Residents & Housing Market

Office Market

Employment

Talent & Benchmarking

Mobility & Transportation

Dive into the economic indicators that represent downtown's successes, challenges and opportunities. Explore key trends in office, our workforce, and mobility, and envision the future of our residential landscape as growth is anticipated to outpace the region.

24 Cultivating Vitality

Events & Activation

Parks, Public Realm & Sustainability 16th Street Retail & Restaurants

A National and Global Destination

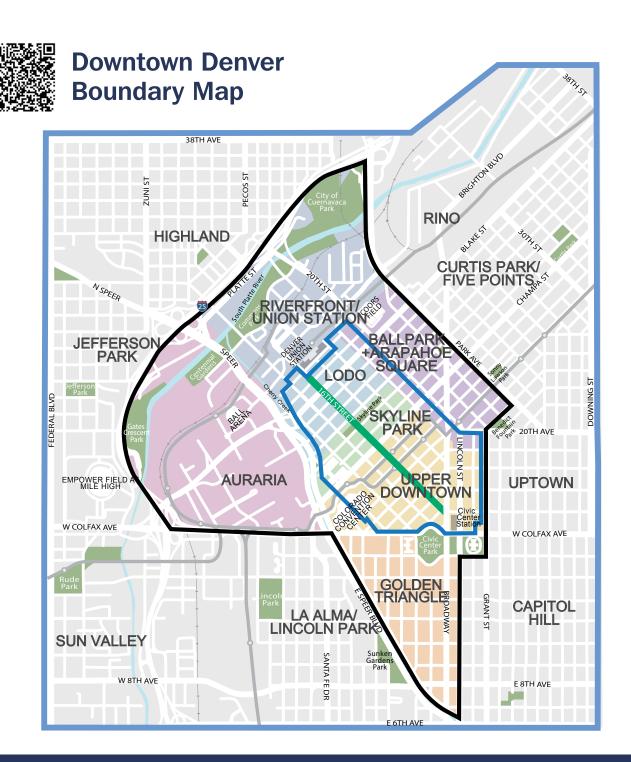
Hotel Market

The data behind the places, spaces and experiences that are driving a more dynamic, livable downtown, with a special feature on the new 16th Street. Learn about the businesses shaping our groundfloor landscape, the impact of events and activations, and how aviation, tourism and sports are fueling our economy.

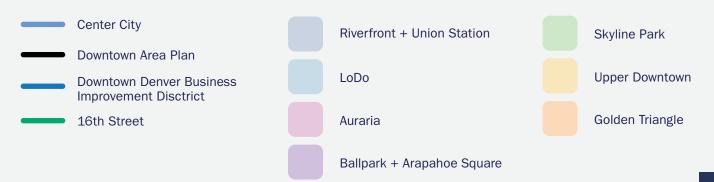
34 Partnership Toward Action

Economic Competitiveness
Private & Public Investment
Board of Directors
About Us

Dive into what it will take from all of us to ensure downtown will be successful for generations to come. Important opportunities such as the Downtown Denver Development Authority and policy initiatives push the private and public sectors to invest and collaborate on the future of downtown.



Map Key



The Next Chapter of Downtown Denver

Moving Forward with Opportunity Ahead

2010-2020

Resident Population: 13K Employment: 120K Office Vacancy: 12% Average Daily Visits: 245K

2020-2024

Resident Population: 34K ▲
Employment: 156K ▲
Office Vacancy: 27% ▲
Average Daily Visits: 206K ▼

Source: CoStar, Placer.ai, Esri



Downtowns across the nation are facing an era of transition in how they look, feel and function. Post-pandemic conditions include high office vacancies, declines in foot traffic, and a pressing need for multi-use districts. Larger trends challenging downtown markets include an aging demographic, labor shortages, high construction costs, lack of affordable housing, and polarized communities. Downtowns play a pivotal role in shaping and supporting broader cities, they are the epicenter of economic activity, keepers of culture, and places that celebrate vibrancy. Downtown Denver is no different and will continue to play an integral role in the City and County of Denver and the greater region of Central Colorado's success in the coming years.

Downtown: A Regional Economic Engine

30% of Jobs

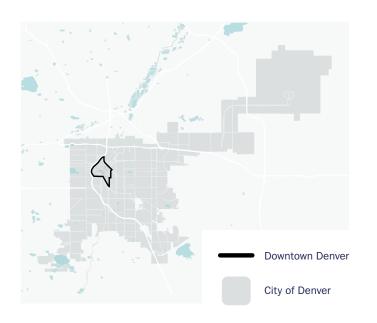
1.8% of Land Area

4.6% of Population

20.3% of Taxable Value

21.0% of Lodging & Retail Sales

Source: City of Denver, Esri Business Analyst, LEHD, SB Friedman







"While small in geographic area, downtowns are immensely valuable, diverse, efficient, inclusive and resilient on multiple levels."

- International Downtown Association Downtown Denver is at a pivotal point in its story. Despite facing challenges on all fronts and adjusting to the changing market, downtown continues to prove its strength and resilience to hardship, standing out among other urban hubs as a place that creates investment, prioritizes improvements, and fosters an energetic community.

Growing without leaving any one person, business or opportunity behind is what makes our downtown, downtown.

The Building Blocks of a Vibrant, Healthy and Complete Downtown

With the guidance and momentum from the 2025 Downtown Area Plan, we are prioritizing the future of our downtown as a central neighborhood.

The success of downtown is crucial to our entire city, and this plan outlines priority projects and catalytic investments to create a dynamic downtown for generations to come.



BEAUTIFUL + SAFE

Transformational Milestones

The Denver Police Department is tracking a year-over-year decline in key sub-categories and a district-wide decrease in overall criminal activity.

The Denver Police Department reports the following year-over-year (2023 to 2024) progress in District 6:

-8%
Decrease in
Violent Crime

-9%
Decrease in
Property Crime

-2%
Decrease in
Overall Crime





As champions of Downtown Denver, the Downtown Denver Business Improvement District works with partners to ensure that the center city is a clean, safe and welcoming place for all.

Downtown Denver BID Funded Action for a Safe and Beautiful Downtown

The increase in safety logs reflects a proactive approach to identify and address potential risks, ensuring continuous improvement and a safer environment.

	2023	2024	Can Include but Not Limited to:			
Downtown Denver BID Security						
Ambassador Logs	29,756	48,056	Providing assistance, business contact, busker management, call for service or positive comments			
Safety Logs	45,274	49,399	Alleyway checks, health concerns, public intoxication, trespassing and other safety disturbances			
Safety Tickets	1,050	2,065	Community reports logged on the Clean & Safe App			

Clean Team		
Snow Removal Logs	3,657	7,014
Graffiti Removal Logs	18,049	26,321

Keeping Our Downtown Clean, Safe and Beautiful

The Downtown Denver Business Improvement District (DDBID) is committed to creating a safe, welcoming and beautiful downtown. Through our Clean & Safe app, downtown residents, employees and visitors can directly report non-emergency public safety and maintenance concerns, and submit your ticket with the Clean and Safe team to identify concerns including overflowing trash cans, graffiti on public property, etc.



Outreach Caseworker Program

The Downtown Denver Partnership received a grant from Caring for Denver to have two full-time outreach caseworkers who proactively approach and support vulnerable individuals. The Outreach Specialists use a trust-based approach and create strong relationships with individuals to connect them to services throughout the greater downtown area. In 2024, the two case workers have made 3,275 total contacts and 745 warm connections to services and treatments.

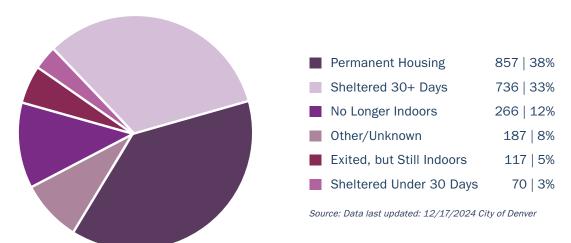
All in Mile High Initiative: Safe & Stable Housing for Our City's Most Vulnerable

As of December 2024, the All in Mile High initiative, led by Denver Mayor Mike Johnston, aided 2,233 people into non-group shelter and permanent housing. Out of these contacts, 82% of people are still in housing. This connection to services has helped improve conditions in the downtown environment. In 2024, 350 blocks downtown have closed to encampments and decommissioned to not allow for future vulnerable use.

Total People Moved Indoors



Total Still Indoors: Current Location

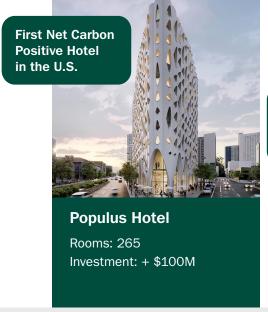


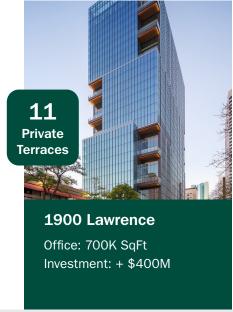


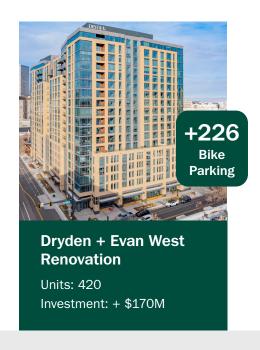
DOWNTOWN ECONOMY

Development

In 2024, commercial development downtown was stymied by high interest rates, high construction prices, and negative office absorption. Nonetheless, the delivery of 13 projects and over a billion dollars of private investment outpaces all commercial districts in the Denver Metro Region.







2024 Development Overview

	Projects	Hotel Rooms	Residential Units	Square Feet of Office	Total Investment	
Completed 2019 - 2023	36	1,684	6,007	1,478,482	\$2.4B	* • • • • • • • • • • • • • • • • • • •
Completed 2024	13	265	2,178	738,286	\$1.3B	\$1.3B of Investment
Total	49	1,949	8,185	2,216,768	\$3.6B	in 2024
Under Construction	10	-	2,870	-	-	_

Source: Denver Infill, City of Denver, DDP, CoStar

700K+ Square Feet of Office Space

2,000+
Residential Units

265+
Hotel Rooms

Residential Development

Residential Units Under Development



Source: Denver Infill, City of Denver, DDP, CoStar

Policy Improvements

Passed in May 2024, Senate Bill 233 (SB233) aims to reduce property taxes and prevent future increases.

This bill will reduce the commercial assessment rate from 29% to 25% by 2027. Residential rates will also decrease under this legislation.

In 2024, the City focused in reducing the amount of time it takes to complete permit reviews by 30%. As of December 2024, the City reduced the total permitting time for Single-Family and Duplex projects by 35.3%, and reduced the number of days to complete the building/zoning intake process by 30%. In 2024, the City also simplified permitting groundfloor commercial spaces along 16th Street.

Creating a Dynamic, Livable Mixed-Use District

Downtowns have historically played an integral part in regional "third places" where communities, employees and visitors can come together to celebrate and find a sense of place downtown. There are many opportunities to take advantage of to help reimagine downtown for future generations.

The Downtown Denver Partnership is encouraging the creation of a mixed-use district through a combination of policy work, planning initiatives, project advocacy and support of the DDDA. Additional tools for reimagining downtown include adaptive reuse, connecting and supporting the public realm, and prioritization of everyday amenities to attract and support a diversity of residents' ages, incomes and backgrounds.

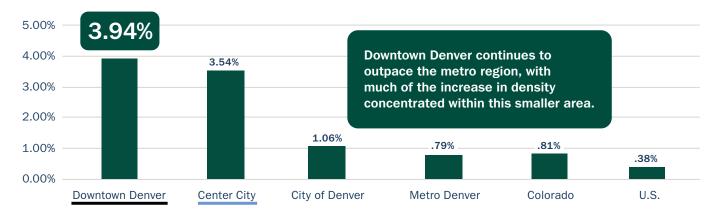
Parts of downtown lacking mixed-use development can create a gap in ground-floor activation and amenity deficiency, making it difficult to support a complete neighborhood. Focusing on bridging these gaps can create an attractive environment that spurs continued development through ease of living and enables a downtown that is activated 24/7.

Essential Amenities for a Better Public Realm

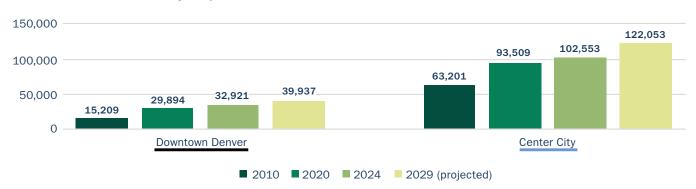


Population Growth & Demographics

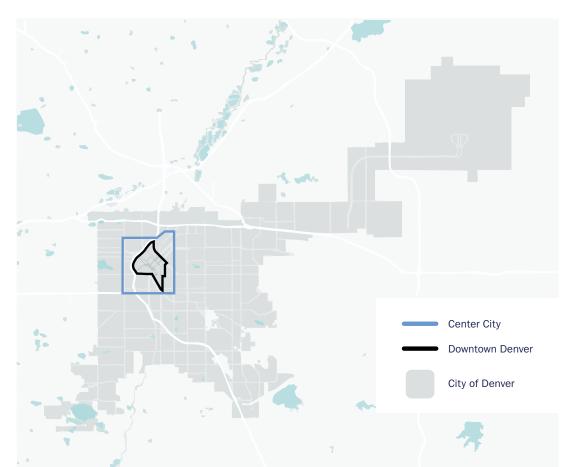
2024 to 2029 Projected Annual Growth Rate by Geography



Downtown & Center City Population Growth



Source: ESRI



Residential Demographics

	Downtown Denver	Center City	City & County of Denver
Total Population	32,921	102,553	740,948
Total Households	20,427	61,475	330,545
Average Household Size	1.49	1.59	2.20
White	75.6%	72.0%	59.5%
Black	5.6%	6.7%	9.1%
Asian	4.9%	3.7%	4.2%
Other or Multiple Races	13.0%	16.3%	25.4%
Hispanic Origin	12.7%	17.1%	28.3%
Median Age	33.7	33.2	34.9
Male	18,755	55,786	376,423
Female	14,166	46,767	364,525
Bachelor's Degree or Higher	72.3%	70.2%	58.30%
Median Household Income	\$113,781	\$95,935	\$92,826
Top 3 Tapestry Segments	Metro Renters (3B) Laptops and Lattes (3A) Social Security Set (9F)	Metro Renters (3B) Young and Restless (11B) Laptops and Lattes (3A)	Metro Renters (3B) Emerald City (8B) Young and Restless (11B)

Source: ESRI 2024



"Downtown's population grew rapidly over the past decade. Downtown Denver had the fifth highest population growth between 2020 and 2022 out of 26 major downtowns analyzed in a 2023 national study entitled Downtowns Rebound undertaken by the Philadelphia Center City District. This activity could be indicative of market demand and foot traffic to sustain more resident-serving retail, services, and amenities."

- Progressive Urban Management Associates (P.U.M.A.) Downtown Denver Groundfloor Activation Strategy – Phase I

Housing Market

Amidst persistent issues of affordability and lack of diversity in housing types, downtown residential growth is supported by recent surges in housing delivery and flattening rental prices.

Demand for housing remains strong, however, especially in expensive markets like Denver, a diverse residential base and housing options are a key part of downtown viability. The Partnership is advancing strategies to address affordability, particularly at workforce levels, through the Downtown Area Plan, changes in State and local policy to unlock development and mobility improvements that bring down overall cost of living challenges.

Area Median Income (AMI)

AMI is the standard used to calculate income limits for housing programs, subsidies, and initiatives. The US Department of Housing and Urban Development (HUD) calculates AMI annually for each county or metro area in the United States.

Market-rate Rents and Household Income Needed to Afford Rent

	Studio	1-Bed	2-Bed	3-Bed
Average Rent Citywide	\$1,423	\$1,627	\$2,139	\$2,455
Average Rent Downtown	\$1,395	\$1,915	\$2,752	\$3,826
Household Income Needed to Afford Downtown Apartments	\$55,790	\$76,582	\$110,060	\$153,045
% of Denverites That Can't Afford Downtown Apartments	27%	41%	54%	72%

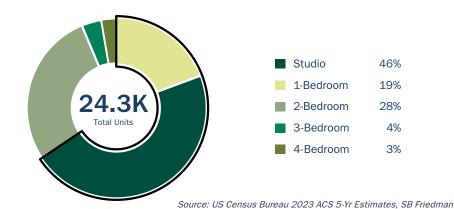
21% of downtown households are owners, compared to 49% citywide.

41% of citywide households cannot afford a 1-bedroom or larger apartment downtown.

Source: CoStar, City of Denver Affordable Housing Map, US Census Bureau 2022/2023 ACS 5-Yr estimates, SB Friedman, Root Policy Research

Downtown Denver Unit Mix

The unit mix downtown is skewed towards smaller units. The City and County of Denver contains 29% Studio and 1 bedroom units vs 65% Studio and 1 bedroom in downtown.



Multifamily Housing Market

Downtown and the surrounding regions have seen a large decrease in rent in 2024. This decline is due to an oversupply of apartments, which has outpaced demand. The pandemic caused a surge in demand for apartments in the Denver area, but the supply has since caught up. High occupancy rates and positive absorption highlight sustained demand in an attractive downtown market.

	2023		2024		
	Downtown Denver	Center City	Downtown Denver	Center City	
Total Inventory	17,783	48,849	19,300	53,830	
Overall Occupancy	86.2%	90.5%	85.1%	86.5%	
Absorption	1.2%	2.5%	5.8%	4.5%	
Rent Growth Last Year (Effective)	-2.4%	-1.6%	-5.2%	-5.0%	
Occupied Units Growth	214	1,219	1,113	2,376	

Source: CoStar

Office Market

Return to Office, Employment & Job Growth

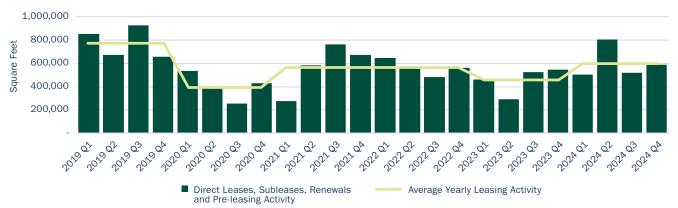
Downtown Office Vacancy Rate Percentage Point Growth				
2021	3.3%			
2022	2.0%			
2023	2.3%			
2024	1.8%			

Employees who commute downtown for work are reporting a shift in work policy to favor a less flexible remote work environment.

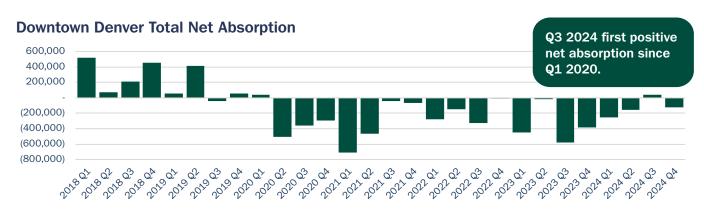
Source: DDP Annual Travel Survey 2024

11.6M SqFt
of Vacant Available
Office Product Downtown

Downtown Denver Leasing Activity







Net Absorption

Total occupied square feet minus the total space vacated over a given period

Source: CoStar, SB Friedman

Movement Downtown

Downtowns across the nation, including Downtown Denver, are experiencing high vacancy rates, low leasing activity, and a concerning decrease in the value of commercial properties. As of January 2025, the national office vacancy rate in the United States was 19.8%. Downtown Denver is +7% higher than the national average, and the continued success of downtown is integral to activate vacant office spaces. Denver's vacancy rate is higher than Austin (26.0%), Seattle (24.6%), Calgary (22.2%) and Minneapolis (19.4%).*

Overarching concerns in the downtown office market include 16th Street construction and declines in foot traffic, which create both perceived challenges, access to onsite parking, and safe and reliable transit. While none of these barriers are particularly surprising, it does provide an opportunity for growth and a shift in perception in each of the above areas. Hybrid work, in some form, is here to stay and the office workers we are seeing downtown have altered some of their values when it comes to attendance throughout the work week. Office workers value amenities and flexible work arrangements, primarily to improve work-life balance, avoid unpleasant aspects of office work, and eliminate commuting. Building supportive workplace infrastructure that fosters and caters to these needs is necessary for downtown's success.

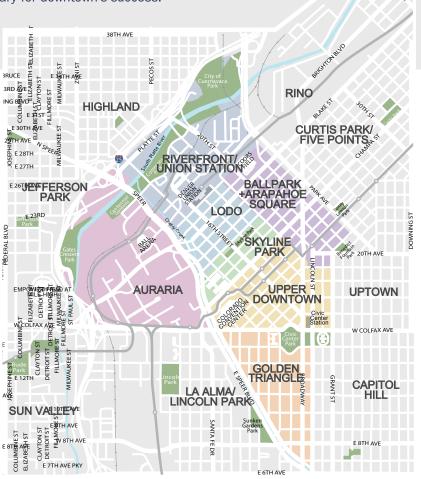
Future Confidence

The average lease term increased from 4.8 years in 2023 to 7.0 years in 2024

Weekday Employee Return to Office Varies by Neighborhood 2024/2019 Average Annual Activity

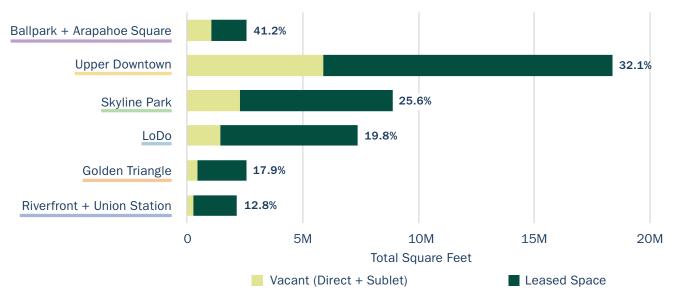
Auraria 88%
Ballpark + Arapahoe Square 87%
Riverfront + Union Station 73%
LoDo 58%
Golden Triangle 58%
Upper Downtown 50%
Skyline Park 47%

*Source: CoStar 2024 Existing & Under Construction Office Market - All graphs include both Direct + Sublet spaces SB Friedman

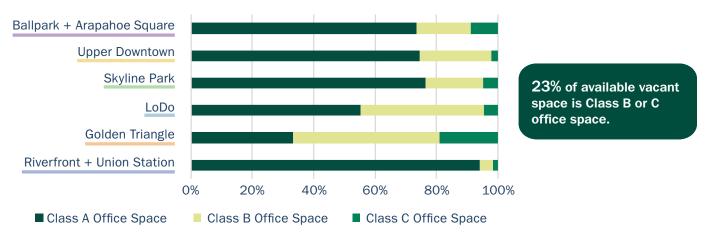


Return to Office, Vacancy & Quality of Office Space Varies Greatly by Sub-Market

Leased v. Vacant Office Space and Overall Vacancy Rate by Sub-market



Quality of Available Office Space by Sub-market



Source: CoStar 2024 Existing & Under Construction Office Market - All graphs include both Direct + Sublet spaces



Employment

Return to Office, Employment Trends and Workforce Growth

Average Weekly Attendance Rate by Sector

Tech (Information Sector)	Financial Services	Overall
2.4	2.9	2.8

Employee Show-up Rate (Days)

Tech is a high-growth sector for downtown but has lower than average in-office attendance.

Source: LEHD, Placer.ai, SB Friedman

Top U.S. Metros with Highest Shares of Remote Workers in 2023

Austin, TX: 24.9% remote workforce

Raleigh, NC: 24.5% remote workforce

Denver, CO: 22.3% remote workforce

Source: U.S. Census Bureau, CoworkingMag

Over the past decade, employment growth in Downtown Denver averaged 2.2%, increasing from an employment base of more than 124,500 in 2014 to nearly 154,500 in 2024. Following a sharp pandemic-induced decline in employment in 2020, Downtown Denver rebounded quickly with two years of robust growth and employment exceeding pre-pandemic levels by 2022. Employment growth slowed to 0.9% in 2023 and showed a slight decline of 0.4% in 2024. The modest contraction in employment in 2024 was driven by a decrease in employment in the Leisure and Hospitality, Financial Activities and Wholesale & Retail Trade sectors. These declines were somewhat offset by gains in the Professional & Business Services and Information sectors.

Employment Highlights by Top 6 Sectors

	2023 Total	2024 Total	Absolute Change 2023 to 2024	Percent Change 2023 to 2024	Share in 2024	Average Weekly Wages	Notes
Professional & Business Services	49,562	51,372	1,809	3.7%	33.3%	\$2,993	Downtown's largest employment sector, professional and business services comprise 33% of all downtown employment. The sector experienced an increase in employment of 3.7% in 2024, or a net gain of 1,809 employees.
Government	39,567	39,544	(23)	-0.1%	25.6%	\$1,581	Government remains the second largest sector in downtown (26%), and reported a slight decline in employment, contracting 0.1% between 2023 and 2024.
Leisure & Hospitality	18,849	17,925	(923)	-4.9%	11.6%	\$1,382	Hospitality posted the largest contraction in absolute employment in 2024, falling by 923 jobs, or 4.9%. This drop in employment follows strong hiring in 2023 when employment expanded by 7.7%.
Financial Activities	15,215	14,619	(596)	-3.9%	9.5%	\$3,076	Financial fell 3.9%, or by 596 employees in 2024, as the city's financial institutions continue to feel the effects of tight monetary policy.
Information	9,091	9,762	671	7.4%	6.3%	\$3,935	The information sector saw the second largest percentage increase in employment in 2024, with a gain of 7.4%, or 671 employees, bucking the trend of Metro Denver where employment in the sector fell 6.0% over the period.
Natural Resources & Construction	6,727	6,503	(224)	-3.3%	4.2%	\$3,667	Downtown's Natural Resources & Construction industry, which includes Oil & Gas, declined by 3.3% between 2023 and 2024, or a loss of 224 jobs.

Office Relocations & Expansions to Downtown

Expansions 2024	Relocations 2024
Invenergy	Whole Foods
НОК	Booyah Advertising
Amazon	Snell & Wilmer
Michael Best	MBH Architects
Monday.com	Caribou
Redaptive	SonderMind
Ibotta	Cushing Terrell
Garnett Powell Maximon Barlow & Farbes	Blackpoint Cyber

Accelo

bet365

Frost Brown Todd

Klaviyo

New HQ or Regional HQ

Source: CBRE, CoStar, DEDO, OEDIT



44

"The Mile High City and its thriving business community is the ideal location to launch the next chapter in our company's future, and we're excited to create an industry-leading, innovative workplace in our new home."

- bet365 Spokesperson bet365

44

"Denver's vibrant business community and thriving economy provide incredible growth opportunities. Our larger studio space enhances our ability to collaborate with clients, deliver innovative designs and shape Denver's future. We look forward to strengthening our partnerships and creating new ones as we expand in the region."

- Candace Todd, NCIDQ, Senior Regional Practice Leader



44

"We are thrilled to expand into a larger space featuring collaborative work areas. This space will allow us to cultivate a workplace where employees feel inspired by the local Denver community and deeply connected to monday. com's broader mission and goals. I have no doubt that this combination of local pride and global perspective will help us build even stronger teams, drive new opportunities, and contribute to the ongoing growth of Denver."

- Shiran Nawi, Chief People and Legal Officer



44

"We've come a long way since our humble beginnings in the basement of a LoDo firehouse, and we look forward to continuing to be a part of revitalizing downtown Denver and playing our part in the continued growth of this city that has given us so much."

- Bryan Leach, Ibotta's CEO and Founder

ibotta[®]

Talent & Benchmarking

How Downtown Compares to Peer Cities

At the Partnership, we know that establishing downtown as an economic hub that consistently competes with the nation's top-ranking cities starts with retaining and recruiting companies and people. With a strong education partner and anchor like Auraria Higher Education Campus, our center city needs to support a diverse, high-quality workforce at all levels, ensuring that they want to stay and grow here.

	Denver	Chicago	San Jose	Seattle	Minneapolis	Cincinnati
City Population	740,900	2,672,300	994,400	770,300	432,800	313,800
Downtown Population	33,900	197,000	69,500	100,400	45,200	11,400
Population Share	4.6%	7.4%	7.0%	13.0%	10.4%	3.6%
Population Density	12,600	27,000	11,400	21,400	11,900	8,800
Average Household Size	1.60	1.64	2.58	1.56	1.65	1.70

Population share is the ratio of downtown population to city population

Source: Esri (2024), SB Friedman

Brookings: Metro Monitor 2024

Tracking Denver's Inclusive Growth: Rankings among 54 Large Metro Areas with at Least 1M Residents

7th in Growth

3rd in change in jobs at young firms (+55%)

11th in Prosperity

10th in change in standard of living (+25%) and average annual wage (+20%)

27th in Inclusion

20th in change in employment rate (+6%)

29th in Racial Inclusion

6th in change in white/people of color relative property rate gap (-5%)

13th in Geographic Inclusion

8th in change in top/bottom neighborhoods median household income gap (+\$4,833)

Data 2012 to 2022, Denver – Aurora – Centennial MSA



Education Partners

The availability of a strong labor force has kept Denver a competitive city across multiple industries. Colorado is one of the top states for educational advancement across the country. Downtown Denver is home to the Auraria Higher Education Campus in our urban core, boasting two 4-year colleges and one 2-year college, with nearly 25,000 full-time equivalent enrolled students and over 9,000 degrees awarded over the past academic year.

Source: MetroDenverEDC, NCES, IPEDS Data







Entrepreneurship and Innovation

CBRE Scoring Tech Talent 2024

CBRE's Annual 'Scoring Tech Talent' Report ranked Denver 8th for tech talent in the U.S. in 2024, up two spots from 2023. Denver reported the 11th highest concentration of employment in tech industries for Large Tech Talent Markets. Over the past five years, Tech employment in Denver grew 12.6%, with strong growth among the sector's Computer & Information Systems Managers and Software Developers & Programmers occupations.

8th in Tech Talent in **North America**

Top 10 Markets for Educational Attainment* (2022)

Market	Educational Attainment Rate
Washington, D.C.	53.1%
SF Bay Area	52.7%
Austin	52.1%
Boston	51.4%
Denver	50.7%
Madison	50.5%
Raleigh	49.6%
Seattle	45.3%
Toronto	44.6%
Baltimore	44.4%

Source: CBRE Scoring Tech Talent 2024, U.S.Census Bureau (Metro), Environics Analytics (April 2024)



"Leading the way as the best state for women entrepreneurs is Colorado. Not only does this state have a 76.9% startup survival rate, it also has one of the highest percentages of new businesses nationally. That means more entrepreneurs are setting up shop in the Centennial State than any other—and most of them stand the test of time. Colorado also has the highest percentage of women-owned businesses in the entire country at 10.4% so any female entrepreneur that launches a business here will be in good company."

- North One Business Banking

Denver Named Top U.S. Talent Hub

Denver ranked 13th in the Fall 2024 JLL Research Talent Hubs Rankings which studies trends for the 1.64 million graduates entering office-centric roles in 2024. Denver scored high as both a Talent Magnet and a Talent Engine, signifying that the region both attracts and produces high-quality university graduates.

Life Sciences Investment and Workforce

As the integration of tech and data talent evolve, so does the workspace, shifting to meet the needs of a sustainability conscious, interdisciplinary and growing workforce. Venture capital funding in Denver-Boulder's life sciences sector rose 28.4% from 2023 to 2024, marking one of its strongest years yet.

Source: Savills Denver-Boulder Q4 2024 Life Sciences Market Report

15th Best Place to Find a Job

Source: WalletHub 2024 Q1

11th **Best Cities for**

Young Professionals

Source: Niche

7th

Best States to Start a Business

Source: WalletHub 2024 Q1

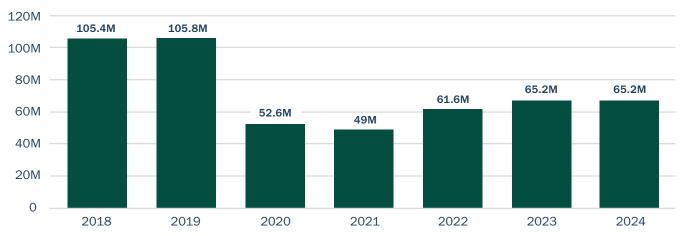
^{*}Population age 25+ with a bachelor's degree or higher

Mobility & Transportation

Regional Transportation District (RTD) ridership continued to grow in 2024, reflecting a slight increase over 2023. The return to office trends, coupled with higher service frequencies, helped drive this growth. However, concerns over safety and large-scale infrastructure maintenance projects resulted in service disruptions, which ultimately impacted ridership performance.

To enhance affordability, RTD reduced fares and made the Zero Fare for Youth initiative permanent, providing free public transit to customers aged 19 and younger. Additionally, several policy initiatives passed in 2024 will help sustain current revenue levels and secure new funding for RTD.

RTD Total Ridership by Year



Source: Regional Transportation District

2023 - 2024 Ridership

Bus Ridership +4%

Commuter Rail -2.9%

MallRide & MetroRide +0.2% ▲

Light Rail -12.4% 🔻

Total Ridership: +0.1% -



Safety & Security

RTD has expanded its Transit Police Department from 19 officers in 2023 to 87 in 2024, with a 24/7 patrolling model launched in May 2024.

Sworn Officers

Fare Structure

	2023 Local	2023 Regional	2023 Airport	2024 Standard (Local/Regional)	2024 Airport (A line/Skyride)
3-hour	\$3.00	\$5.25	\$10.50	\$2.75	¢40.00
Day	\$6.00	\$10.50		\$5.50	\$10.00
Monthly	\$114.00	\$200.00		\$88.00	

Ridership & Commute Patterns

Shared Scooter and E-bike Trips

Total Trips Made Downtown by Hour & Weekday in 2024



Micromobility

Micromobility refers to commercially operated bikes and scooters that are available for rent. Also referred to as bike-or scooter-share.

Source: RideReport, City of Denver

Mobility trends in Downtown Denver continued to evolve throughout 2024. While concerns about parking—particularly in terms of availability and cost—remain prominent, there is a noticeable gap between public perception and the actual availability of parking. Although tens of thousands of parking spaces are available downtown, many people find it challenging to identify where these spaces are located. Additionally, the varying number of days employers require in-office attendance further influences the volume of commuters traveling downtown.

According to the 2024 Downtown Denver Travel Survey, the percentage of solo driving trips increased in 2024 compared to 2023. Conversely, the use of bikes and e-bikes also rose, with over one-third of cyclists relying on e-bikes for their daily commute. Furthermore, more than half of e-bike riders reported receiving a voucher from Denver's Office of Climate Action, Sustainability and Resilience or the Colorado Energy Office to assist with the purchase of their e-bike.

2024 Micromobility Trends

Total trips ending in downtown: **2.2M trips**

Median trips per day for trips ending in downtown: **6K trips** (high of 15.6k on June 15th)

Median distance for trips ending in downtown: **1.1 miles**

Median duration for trips ending in downtown: **10.4 min**

Downtown Denver Partnership 2024 Travel Survey Commute Trip Mode-Split (Mon-Fri)



Source: DDP Annual Travel Survey

CULTIVATING VITALITY

Parks, Public Realm & Sustainability

Public Outreach feedback 91% of respondents believe that trees are public infrastructure and should be given equal consideration.

Source: Denver released its Urban Forest Strategic Plan in 2024.

127

Tree Beds Enlarged Through UFI Since 2020 4%
Downtown Denver's
Current Tree Canopy

A Commitment to Native & Perennial Plants

The Downtown Denver BID manages hundreds of planters throughout downtown. Our commitment to testing the viability of perennial plantings is not only a commitment to building a sustainable downtown, but also one to our downtown community to use resources wisely. Perennial plantings reduce the overall water usage by one third compared to annual plants. As of 2024, ~10% of the Downtown Denver BID managed planter fleet is planted with perennials. In addition, 125 new planters were brought online on the newly renovated 16th Street. All of which feature of a perennial-forward planting scheme.





"Prosperity and sustainability coexist in Denver because we know that we must choose both for future generations to thrive in our city."

- Denver Mayor Johnston

The Urban Forest Initiative (UFI)

The Urban Forest Initiative (UFI) is a collaborative effort between the Downtown Denver BID, the Downtown Denver Partnership, the City, and property owners to grow downtown's tree canopy through tree bed. The UFI partners with downtown property owners to complete tree bed enlargement projects. The program shares the project cost with the property owner and manages the design, construction and permitting processes. The program installed 20 enlarged tree beds in 2024, bringing the overall program total to 127.

Source: DDBID

Catalytic Projects

5280 Trail Opportunity to Create an Essential Connector for Downtown



- Acoma 10th > 12th | Fully funded design and construction
- Sunken Gardens Speer crossing | Alternatives analysis
- Sunken Gardens | 5280 Trail alignment confirmed in Parks Master Plan process
- La Alma Lincoln Park | 5280 Trail alignment confirmed in Parks Master Plan process
- Wynkoop Speer Crossing | Proposed pedestrian bridge in Ball Arena redevelopment
- 21st Street Coors Field > Benedict Fountain Park | Conceptual design complete



Rendering of Proposed Sherman Street section of the 5280 Trail

44

"The 5280 Trail is a bold, visionary project to transform how public right-of-way is used in Downtown Denver. The 5280 Trail will link neighborhoods and connect people by re-imagining streets to better balance needs of all people, regardless of how they choose to get around Downtown Denver."

- 5280 Trail, DDP

16th Street

Celebrating the Reopening of the Heart of Denver

\$175M

Dollar Investment 430K

SqFt Programmed Public Realm

2.4M

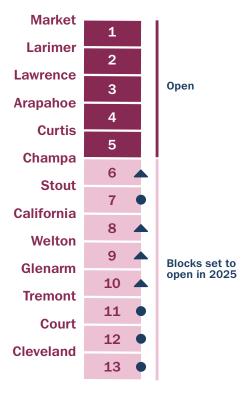
Visitors Welcomed in 2024

+76%

Increase in Quantity of Trees on 16th

Source: Placer.ai

Scheduled for Completion in Fall of 2025



- ▲ Opening Spring of 2025
- Opening Fall of 2025

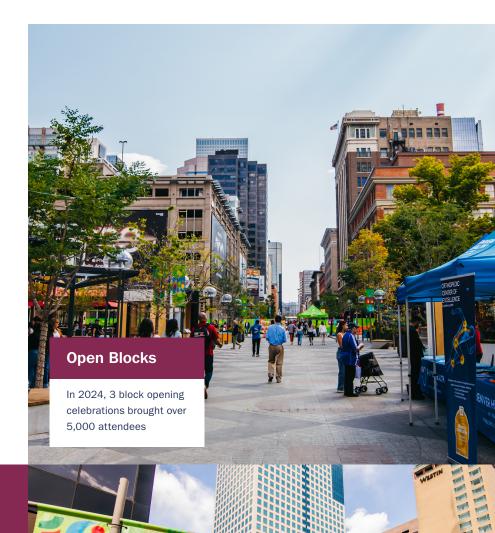
2024 Metrics

1M granite pavers

20+ feet of space (about the size of half a basketball court!) dedicated to patios, public seating, and activation on each side of the street

1.2 miles free transit connecting Union Station to Civic Center Station

Source: DDBID, City of Denver OCF



Supporting 16th Street Businesses

In 2024, six new ground-floor businesses opened on 16th Street, along with two new sidewalk kiosks. One of the foundational building blocks of a thriving downtown is groundfloor activation, as it is crucial to facilitating all economic activity.



"As Downtown continues to reinvent itself, particularly over the next several years, consider this an opportunity to truly make Downtown a relevant destination for a broader crosssection of Denverites and regional residents. For example, work to recruit and curate retail and experiences that are culturally diverse, relevant, affordable, and welcoming."

- Progressive Urban Management Associates (P.U.M.A.) Downtown Denver Groundfloor Activation Strategy – Phase I



16th Street Small Business Support Program 2024

Denver Economic Development &
Opportunity (DEDO) Business Support
Expands Off of 16th to 15th and 17th Streets

60
Businesses
Received Grants

\$644K

Funds for Retention Support Provided

45 aces Availab

Spaces Available for New Businesses

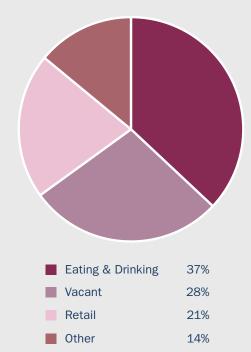
Available spaces will be activated by a combination of lease-paying tenants, interactive art installations, local entrepreneur collectives, and more.

20% of these spaces are 5,000 square feet or bigger. Large spaces are unfeasible in today's market. Demising and other grants are now available to enhance their leasability.

16th Street businesses makes up 20% of downtown's restaurant tax base.

Source: City of Denver

16th Street Retail Mix



Source: City of Denver, DDP WhyDowntown Denver

Retail & Restaurants

2024 Snapshot



Downtown Denver Retail Sales Tax Collections



Retail sales tax collections in Downtown Denver picked up in 2024, following two years of rapid growth in 2021 and 2022 and a pronounced slowdown in 2023. After falling 47% in 2020, retail activity increased 57% in 2021 and 26% in 2022, with slower growth of 0.7% in 2023. In 2024, retail activity strengthened, increasing 4.7%. Restaurants continue to provide the greatest amount of retail sales tax revenue, making up nearly 40% of all retail sales activity in 2024, as patrons and workers steadily return to the city. Between 2023 and 2024, Downtown Denver retail sales growth (+4.7%) outperformed Center City (+2.0%) and the City and County of Denver (+1.5%).

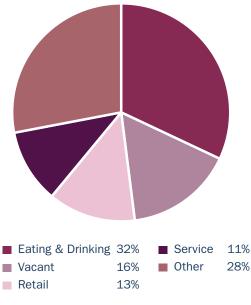
2023 to 2024 Year-over-Year Change in Total Retail Sales Tax Collections

4.7% ▲
Downtown Denver

2.0% ▲
Center City
City & County of Denver

Source: City & County of Denver, Office of the Controller

Downtown Total Retail Mix



Source: DDP WhyDowntown Denver

Downtown Denver's Top 5 Retail Industries

	2023	2024	Annual Growth
Restaurants	\$32,663,458	\$32,740,202	0.2% 📥
Hotel & Other Accommodation	\$9,769,438	\$10,165,865	4.1% 📥
Information Producers/ Distributors	\$3,957,231	\$7,122,791	80.0% 📤
Bus. Admin, Support, Waste/Remediation	\$3,858,632	\$5,569,488	44.3% 📤
Clothing/Accessory Stores	\$3,976,866	\$3,431,492	-13.7% ~

Source: City & County of Denver, Office of the Controller

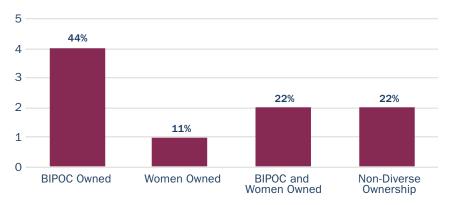


Scan to discover which business activity codes make up each industry sector.

Retail Development

The vision for 16th Street retail is one that celebrates all things local, providing low barrier-to-entry opportunities for retail entrepreneurs at all stages of their business development.

In 2024, there were nine active kiosk permits on 16th Street and in The Outer Space, at 16th and Welton.



Source: DDP



Education Partnerships: CU Denver The 2023-24 cohort of the ColoradoBuildingWorkshop designed, fabricated, and installed four kiosks on 16th Street in 2024.

Retail Entrepreneurship Pathway

Product

Development

Market Events

Still testing proof of concept. Opportunity to gain skills in all areas of business development.

Co-Op

Vendor

Concept is deemed viable. Opportunity to gain experience with merchandising, staffing, inventory management.

Sublease

Retail Collective

Has skills to operate and merchandise a space. Opportunity to gain skills with landlord relations and cost management.

Micro retail

Kiosks

Has skills to maintain a lease and manage costs. Opportunity to limit risk by operating in affordably small space.

Supported

Leasing Incentives

Has skills to own and operate a successful retail business.
Opportunity to test out a downtown location and build visibility.

Market Rate

Experienced Retailer

Successfully operates in multiple markets.
Opportunity to create a flagship Colorado or U.S. location.



Micro-Retail Grants

The Partnership's retail activation program is designed to support entrepreneurs at different stages of their business journey.

In 2024, the program supported 19 vendors with free access to 14 public outdoor markets, at which they generated between \$25 to \$727 per four- to six- hour sale window.



Why Downtown Denver

The Downtown Denver Partnership in partnership with Denver Economic Development & Opportunity (DEDO) launched a website to make it easier for businesses and real estate brokers to find available downtown spaces and data to aid their decision-making.

An Active Downtown Denver

Over 73M people visited downtown in 2024. An increase of 1.8M total users over 2023.





Civic Center Park's Holiday programming brought nearly 400K visitors to events such as the Mile High Tree and the Denver Christkindlmarket.

The 2024 Parade of Lights brought over 200,000 people to Downtown Denver during the time of the parade. 20% more visitor activity than 2023.





2024 Opening Day was at 93% of the 2019 visit activity. Bringing more than 118,000 visitors to the Ball Park District. Downtown saw 327,000 total visits on opening day.

Image courtesy of McGregor Square on Facebook

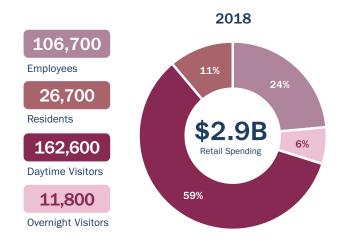


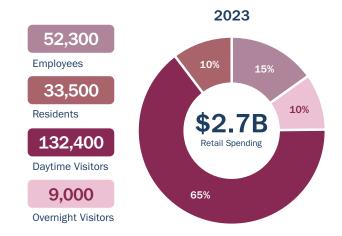


2024 Outside Fest Brought a total of 12,500 visitors over the course of 2 days. 20% from 250+ miles away!

Image courtesy of Mike Artz, VISIT DENVER

Daily Visits by Cohort





Source: Placer.ai, Longwood International, Esri Business Analyst, SB Friedman









A National and Global Destination

Sports, Culture and a Vibrant Urban Energy Draw a Wide Audience Downtown

Events and activations downtown help build a better base for visitor traffic and increase Denver's regional significance for tourism, events, and celebrations. Denver has experienced consistent visitor growth, exceeding pre-pandemic totals. Denver's reputation as an "outdoor city" filled with culture like the newly recognized Lavender District, diverse dining options, thriving sports teams like the Colorado Avalanche and Denver Nuggets, and family-friendly activities, combined with the allure of the nearby Rocky Mountains, make the city a year-round destination for visitors from across the country and around the world.

In October 2024, Empower Field at Mile High was ranked No. 3 for Best NFL Stadium and No. 5 for Best NFL Stadium Food by USA Today.

20M

Overnight Visitors to Denver

Source: VISITDENVER 2023

\$8.8B

Spent by Overnight Visitors

Source: VISITDENVER 2023

27 Michelin

Star Restaurants in Denver, Including Four Downtown

7th

Most Popular City to Visit

Source: YouGov (Q1 2024)

Women's Sports

Denver continues to be a strong advocate for women's sports, gaining national recognition in 2024 by being awarded the National Women's Soccer League's 16th Team, welcoming the Denver Onyx as the city's first professional Women's Elite Rugby Team and setting the new American Professional Women's Hockey attendance record for game in the U.S. with 14K fans packed into Ball Arena.









44

"This will be the largest overall investment in a women's professional sports team in history. We have a once-in-a-generation opportunity to leverage this massive private investment to revitalize and transform Santa Fe Yards into a new hub of thriving community activity, a place for outdoor recreation, restaurants, retail, and for building connections with our community."

- Rob Cohen, Denver NWSL Controlling Owner

Denver International Airport

In 2024, Denver International Airport (DEN) served over 82.3 million passengers, a year-over-year (YoY) increase of 5.8% versus 2023. The year was ranked as the busiest year in DEN's history and marked the first year to surpass 80 million annual passengers for an airport that was built for 50 million passengers.



3rd busiest airport in the U.S. and **6th** busiest in the world

June 2024 was the busiest month in DEN history, with more than **7.6 million** passengers

DEN has **190** domestic destinations with non-stop flights and **33** international destinations with non-stop flights

As the **world's largest aircraft**, Lufthansa's A380 is now operating at DEN and offers 509 seats, representing a capacity increase of nearly 75% over the previously-scheduled Airbus A350-900

Hotel Market

More than half of the city's lodging tax (55%) is generated in hotels downtown. The completion of three major projects support continuing growth in the hotel and convention markets. In Q1 2025, a \$65M renovation of the Hyatt Regency Colorado Convention Center kicked off, enhancing the venue's capacity and modern amenities to attract larger events and conventions, further boosting local tourism and the regional economy.

Downtown Denver Hotel Market Trends

	Occupancy	Rev. Per Available Room	Avg. Daily Room Rate
2019	79%	\$148	\$187
2020	38%	\$48	\$126
2021	53%	\$81	\$152
2022	66%	\$126	\$191
2023	67%	\$141	\$209
2024	69%	\$145	\$207

Source: CoStar



Event Attendance at the Colorado Convention Center and Bellco Theatre

2019	818,289	
2020	226,126	-72% -
2021	338,039	49% 🔺
2022	547,526	62% 🔺
2023	724,511	37% 🔺
2024	740,942	4% 🔺
Projected 2025	780,000	37% 🔺

Source: Colorado Convention Center





Crawford Hotel at Union Station

The new Bluebird Ballroom hosted 24 groups worth more than \$285 million in economic impact in 2024. In addition to convention activity, the arts play a strong role in downtown Denver's economy. The 2024-25 season brought six Broadway shows to the Buell Theatre at the Denver Center for the Performing Arts (DCPA), including Hamilton!



"Leisure travel, which has been the primary driver of demand in the post-Covid era, will moderate while group, corporate and international travel return to pre-Covid levels."

- JLL Global Real Estate Perspective November 2024

PARTNERSHIP TOWARD ACTION

Catalytic and Decisive Actions Create Impactful Progress and Plans

2024 marked a year of monumental moves for the downtown. The Partnership successfully worked with our partners at the City to renew and expand the Downtown Denver Development Authority, a game-changing approach to urban development that unlocks over \$570 million of investment. This entity gives us unprecedented tools to drive strategic investments, foster public-private partnerships, and accelerate transformative projects. The new Downtown Area Plan was also launched in Fall of 2024 in partnership with the City and will bring a new comprehensive blueprint for our future.



Downtown Denver Development Authority

Applications opened in March 2025

Large Scale Projects & Master Plans



16th Street



2025 Downtown Area Plan

Economic Competitiveness

Barriers & Movement

Working collaboratively with our partners, including the City and County of Denver and State of Colorado, the Downtown Denver Partnership advocates on behalf of business for policies that support our work to build one of the most dynamic downtowns in the nation. We advocate for a business-friendly policy and regulatory environment that supports growth necessary to fuel our city's tax base, nonprofits and economy. In 2024, the Partnership weighed in on more than 40 individual issues that spanned topics including housing, transportation, development processes, technology and safety.

We stand for minimizing regulatory and cost burdens whenever possible, ensuring the choice to stay here and continue to contribute to our economy is an easy one.

Land Use

Policy & Permitting Reform Affordable Housing & Adaptive Reuse

RTD Transit Support

Single Stair Reform

Tipped Wage Reform



Private & Public Investment

Impactful Projects and Investments Shaping Our City



\$400M

Public investment in Union Station Redevelopment

\$4B

Private investment in Union Station Redevelopment

2025 - Denver Downtown Development Authority



\$570M

Public investment in Downtown Denver

Injection of DDDA funds creates the opportunity of public funds spurring private investment.

Source: Downtown Development Authority - City and County of Denver

44

"Investments in downtown and neighborhood revitalization are more crucial than ever as cities across America grapple with post-pandemic economic pressures, increasing displacement concerns, and aging infrastructure."

- The Knight Foundation

Large Scale Projects Coming to Downtown



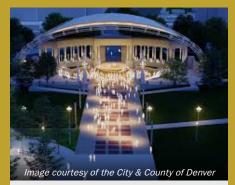
River Mile



Ball Arena



AHEC Campus Master Plan



Civic Center Next 100



5280 Trail



Skyline Park



Speer Boulevard



16th Street



Glenarm Plaza



National Western



Burnham Yards



Denargo Market

Although not directly downtown, these projects, along with Fox Park and the NWSL Stadium District development at Santa Fe Yards are important connections within the greater Denver metro area.

Board of Directors & Board of Governors 2024-2025

Board of Directors

Dorit Fischer, Chair, NAI Shames Makovsky

Amy Hansen, Vice Chair, Polsinelli

Elizabeth Salomon, Treasurer, Highland Square Advisors

Albus Brooks, Secretary, Milender White David Sternberg, Brookfield Properties Pat McHenry, City Street Investors

Kim Kucera, CRL Associates

Traci Lounsbury, Elements

Amy Cara, East West Partners

Paul Washington, IMA Corporation Hollie Velasquez-Horvath, Xcel Kevin Kelley, Greenberg Traurig, LLP Lori Davis, Grant Thornton Nathan Lohmeyer, DaVita Rhys Duggan, Revesco Properties Jon Buerge, Urban Villages

Raju Patel, Bank of America

Downtown Denver Business Improvement District

Nathan Roberts, Kittrege Ventures Jodi L. Janda, Jones Lang LaSalle Ed Blair, Sage Hospitality Group Wendi Malone, Hines Evan Gart, Gart Properties Julian Tucker, Thompson Hotel David Foley, Brookfield Properties Ron Fano, Spencer Farms

Board of Governors

Nicole Ament, Brownstein Hyatt Farber Schreck Wendy McCray-Benoit, Pricewaterhouse Cooper

Brianna Borin, Snooze

Brianna Borin, Snooze

Albus Brooks, Milender White

Amy Cara, East West Partners Lori Davis, Grant Thornton

Rhys Duggan, Revesco Properties

Jon Gambrill, Gensler

Fred Glick, Columbia Partners

Dorit Fischer, NAI Shames Makovsky

Rich Harris, Harris Family Law

Greg Leonard, Hyatt Regency Denver Convention Center

Gloria Schoch, VF Corporation Tom Kiler, Spark & Halo

Traci Lounsbury, Elements
David Sternberg, Brookfield Properties

Kevin Kelley, Greenberg Traurig, LLP

Kim Koy, Employers Council

Katie Kramer, Boettcher Foundation

Kim Kucera, CRL Associates

Peter Lauener, Brookfield Properties Development

Scott Martinez, MG Public Affairs Pat McHenry, City Street Investors Paul Washington, IMA Corporation

Mizraim Cordero, United Ivan Anaya, Columbia Ventures Timothy Aragon, Denver Broncos Jon Buerge, Urban Villages Kyle Chism, Topo Strategies

Rvan Beiser, PNC

Janine Davidson, Metro State University of Denver

Marc Dispense, D.A. Davidson & Compay

Kayla Garcia, Girls Inc. Kris Gaw, Denver Health

Andy Feinstein, EXDO Development

Amy Hansen, Polsinelli David Haltom, Patrinely Eric Hiraga, Matrix Design Group

Jennifer Hodges, Liberty Global Polly Jessen, Kaplan Kirsch Caroline Kackley, Wells Fargo

Nathan Lohmeyer, DaVita Dustin Liljehorn, JE Dunn Dana Mack, Kimley Horn

Rachel Marion, MB Strategies LLC

Kevin McCabe, Newmark

Lexi Muller, Southwest Airlines

Dianne Myles, Human Focused Media Walker Monfort, Colorado Rockies

Brittany Morris Saunders, Colorado Technology Association

Leslie Oliver, Comcast Chris Payne, Riverside Roger Pecsok, Continuum Kendee Ruark, JP Morgan Chase Alan Salazar, Denver Water

Elizabeth Salomon, Highland Square Advisors

Ryan Schmidt, PCL Construction

Chris Shears, Shears Adkins Rockmore Architects

Mark Sidell, Gart Properties

Janice Sinden, Denver Center for the Performing Arts

Maren Stewart, Taloma Partners

Brandon Wilcox, KPMG Colin Wheeler, VF Corporation Hollie Velasquez-Horvath, Xcel

Bill Vitek, Dig Studio Elizabeth Whillock, Ovintiv

Luke Davidson, Land Title Guarantee

Jessica Ostermick, CBRE Enrico Meyer, 9News

Mike Neary, Kroenke Sports Entertainment

Mahes Prasad, US Bank Martha McGee, Nine Dot Arts Kathleen Fogler, Tryba Architects

Karen McNeil Miller, Colorado Health Foundation

Binh Diep, Slalom

Adeeb Khan, City and County of Denver

Colleen Walker, AHEC Debra Johnson, RTD

Raymond Gonzales, Metro Denver EDC

Marielena DeSanctis, Community College of Denver Malik Robinson, Cleo Parker Robinson Dance

Richard Scharf, VISITDENVER Rodney Milton, Urban Land Institute Raju Patel, Bank of America Barbara Grandiean. Husch Blackwell



The Downtown Denver Partnership implements a place-based economic development strategy to support its vision for an economically competitive, dynamic and growing downtown. The Partnership convenes the public, private and philanthropic sectors to drive progress forward for the benefit of all in Denver's center city.

For More Information, Contact:

Beth Moyski

Senior Vice President, Downtown Environment and Economic Development 303.571.8225

bmoyski@downtowndenver.com

Sarah Wiebenson

Vice President, Economic Development 303.921.4314 swiebenson@downtowndenver.com

Andrew Iltis

Senior Vice President, Planning and Community Impact 303.241.2994 ailtis@downtowndenver.com

Analise Lajeunesse

Research Specialist, Planning and Community Impact alajeunesse@downtowndenver.com

For media inquiries, contact Britt Diehl at bdiehl@downtowndenver.com



