

## **Committee Code of Conduct**

The Downtown Denver Partnership is dedicated to providing an inclusive, respectful, and harassment-free member experience for everyone, regardless of gender, gender identity/expression, sexual orientation, disability, physical appearance, body size, race, age, religion, national origin, political affiliation, veteran status, or branch of military service.

We do not tolerate harassment or discrimination in any form. Members or participants violating these rules may be sanctioned and/or expelled from the Downtown Denver Partnership at the discretion of staff; they may also be barred from participation in future Downtown Denver Partnership committees, task forces, programs, and events.

Harassment and other code of conduct violations reduce the value of the Downtown Denver Partnership for everyone.

If someone makes you or anyone else feel unsafe or unwelcome, please report it as soon as possible to the Downtown Denver Partnership staff.

The Downtown Denver Partnership is committed to engaging with our community of residents and businesses that fuel the quality of life and define the soul of Denver as we work to forge a center city that is welcoming to everyone, reflecting communities of the past, present, and future.

## **Committee Expectations**

### **Committee Members:**

- Strive to attend ALL Committee meetings and provide communication to DDP staff for necessary absences.
- To foster cohesion and continuity within the committee, members are expected to attend meetings personally. Proxies are not permitted.
- Prepare for meetings in advance by reading the agenda and any emails, reading materials sent prior to the meeting.
- Arrive to meetings on time and stay until the end.
- Serve as active participants by listening respectfully to others, contributing to the discussion, and communicating ideas concisely.
- Commit to a term of service of one year, renewable annually as mutually agreed upon.